



WAIVER AND RELEASE OF LIABILITY FORM FOR VOLUNTEERS

Those participating in volunteer activity at or for Lemon Bay Conservancy (LBC), its Wildflower Preserve, its tarpon project, or other properties or activities, understand that they may be exposed to a variety of hazards and risks, either foreseen or unforeseen, including the risks of serious personal injury, property damage and death. Such injuries and damages can occur by natural causes, encounters with animals or hazardous plants or materials, operation of equipment, accidents or activities of other persons, including other participants, other volunteers, and third parties.

At the Wildflower Preserve in particular, volunteers should be aware of the presence of arsenic in the soil, the use of legally available herbicides for treating invasive plants, and the operation of equipment, including but not limited to, a utility terrain vehicle (UTV), chainsaws, ride-on and bush hog mowers, weed trimmers and boats.

Participation in this activity is voluntary. All participants acknowledge and agree that they **will assume all risk** associated with such participation and **waive any action or claim** against Lemon Bay Conservancy and LBC and tarpon project organizers, personnel and volunteers (Personnel), even if caused by negligence, for any damage, injury or harm of any kind resulting from or occurring during this activity.

In consideration of Lemon Bay Conservancy allowing access to LBC properties and activities and allowing participation by the undersigned, the undersigned agree(s) **to hold harmless** the Lemon Bay Conservancy, its officers, directors, agents and assigns, and all Personnel, from and against any and all liabilities, losses, damages, costs, or expenses of any kind which may be incurred by reason of the participation of the undersigned in this activity.

Lemon Bay Conservancy has my permission to use photos and videos of my volunteer activities in LBC publicity.

Smoking, fires or other activities creating the risk of fire are not permitted at Wildflower Preserve. Collecting of plants, animals or fish is not permitted at Wildflower Preserve.

PRINT NAME (See note below for under age 18)*

SIGNATURE

FLORIDA ADDRESS

PHONE

EMAIL

EMERGENCY CONTACT NAME, PHONE AND RELATIONSHIP

IF PART-YEAR RESIDENT, PLEASE ADD NORTHERN ADDRESS

MONTHS NOT IN FLORIDA

DATE

* If volunteer is a minor (under the age of 18) a parent or guardian should print their name, adding "for and on behalf of" followed by the minor's name.